

London Code of conduct – SMBH conference

The organizers are committed to making this meeting productive and enjoyable for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality or religion. We will not tolerate harassment of participants in any form. Please follow these guidelines:

- Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or religion.
- All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate.
- Be kind to others. Do not insult or put down other attendees.

Participants asked to stop any inappropriate behaviour are expected to comply immediately. Attendees violating these rules may be asked to leave the event at the sole discretion of the organizers without a refund of any charge.

Any participant who wishes to report a violation of this policy is asked to speak, in confidence, to Pamela Henríquez (pamehenri@gmail.com) or Dominik Schleicher (dschleicher@astro-udec.cl).

Acknowledgement:

This code of conduct is based on the “London Code of Conduct”, as originally designed for the conference “Accurate Astrophysics. Correct Cosmology”, held in London in July 2015. The London Code of Conduct was adapted with permission by Andrew Pontzen and Hiranya Peiris from a document by Software Carpentry] (<http://software-carpentry.org/conduct.html>), which itself derives from original Creative Commons documents by [PyCon](#) and [Geek Feminism](#). It is released under a CC-Zero licence for reuse. To help track people’s improvements and best practice, please retain this acknowledgement, and log your re-use or modification of this policy at https://github.com/apontzen/london_cc.